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OCTOBER 2019

# **Changes and Growth**

Caladenia has grown so much over the last 5 years. We have been able to gain extra funding and add programs to our already busy schedule.

10 years ago in 2009 we received funding to expand our programs further out into the Valley area of the Shire. We also received some funding for men's programs. To service these extra programs we were able to purchase a second bus with a very generous grant from the Mooroolbark Branch of the Bendigo Bank.

Two years ago we added our flexible respite programs, two community based programs on a Monday and a Thursday, and several smaller interest based groups such as lunch club, shopping days, Caladenia Café or Drop In day and some Saturday outings.



Sarah Yeates CEO

In the last 5 years we have increased our service hours from 20,784 hours to 28,065 hours, an increase of nearly 30%. As the staff work harder to produce more programs, hours increase, and numbers of staff needed increase. The Board recognised the need to remain sustainable, and made plans to increase the administration of the centre as well.



It was decided to implement three new positions. Two Team Leaders and a Chief Executive Officer.

We look forward to serving you with this new structure for many years to come.

Sarah Yeates CEO

Cathy \_

Wendy 🔺



Leeann

### **Welcome to The Team**

You may have seen their faces around, but let me formally introduce Cathy Nairn, Wendy Kenney and Leeann Gatt.

**Cathy** joined us in October last year as a casual. Cathy has varied experience in different aspects of the aged care system and has brought her skills and experience to put to good use here at Caladenia. Cathy's gentle and caring way with people living with more advanced dementia is appreciated, she has a warm smile and a kind word for all. Cathy enjoys crafts, and hopes to introduce some craft items into the program.

**Wendy** joined us in September last year, but was a familiar face well before that. Wendy's father was a member in our groups from 2011 – 2013 and we got to know Wendy and her mother Joan well.

During that time and after Wendy's father had moved into care, Wendy became our Facilities Maintenance Officer for the Shire – Wendy would turn up promptly every three months and check our fire exits and doors and other safety checks.

Wendy began to volunteer in the programs regularly and like so many others just could not leave! (We didn't want her to). Wendy went back to school and did her Certificate IV in Individual Support, and applied for a casual position on the staff. Wendy now works Wednesday in the in house program, Thursday on the outing and Friday on the in house program.

Wendy has shown us her ability to take on any role – and her attention to detail and ability to streamline routines is valued!

### Leeann

Leeann responded to a call Caladenia put on Facebook for casual fill in staff. Leeann is an animal lover and currently has a very cheeky miniature Chihuahua called Odie.

Leeann works across all the programs wherever she is needed, filling in for annual leave and sick leave, she has become adept at slotting into whichever program she is needed.

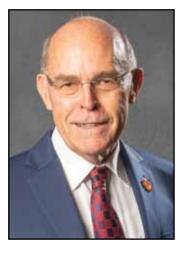
Leeann currently also works one to one with a client with younger onset dementia, ensuring that she is included in social activities, and that her need to move about is provided for in a safe and appropriate manner.

# **An Ode to Peter**

There once was a young man called Peter, Who insisted we turned up the heater. He never was warm, but that was the norm For that hard working fellow called Peter When Peter first came to us here, He was younger by many a year, He just drove the bus, but did not make a fuss, But his methods were always sincere. So Peter this year is a good one, All this time that you stayed when you could run, It's been Twenty Years, from staff and volunteers, It all worked out well in the long run So, Peter we celebrate you, And all the wonderful things that you do, Without you we'd fail, we'd rant and we'd wail

Congratulations Peter on your 20th Anniversary at Caladenia.

Thank you Peter for just being you.



# **Chairman's Report**

G'day to all of you reading our Newsletter in its new format. Doesn't it look great? Thanks to Sarah Yeates our CEO and our graphic designer, Carmen Payne from Ink Pink Designs.

On October 24 at 7.30pm we will be holding our 35th Annual General Meeting at Caladenia. It would be wonderful if as many of you as possible could attend to show your support for our team of staff and volunteers. They are the people who make Caladenia such a special place. The theme of the meeting will be a celebration of volunteering.

Nan Hawkes, a past Carer at Caladenia and a Board member for 7 years, has decided to retire from her Board role. Her experience as a Carer has been invaluable to the Board along with her enthusiasm for our organisation. We will miss her wise counsel.

Our Board has three vacancies in the year ahead:

- A Carer, or past Carer, of someone living with dementia.
- A person with an interest in fundraising/social events.
- A person with experience in building/construction.

If you have an interest in volunteering in any of these capacities, please contact me directly (details below). I would be delighted to meet informally with you to progress your enquiry.

Harry Moyle (Chairman)

Contact details: hjmoyle@gmail.com / 0425 729 769

### Thank you to all of the following generous donors:

Acacia Ridge Winery

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Ambra Outlet

**Brian Birthisel** 

**Brian Campbell Travel** 

Coffee, Cake and Cuttings

Ladies Gardening Club

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Veronica Gardiner

Vifor Pharma Pty Ltd

Wendy Kenney

Wendy Sanders

Yarra Valley Toyota

Year 10 students,

Yarra Valley Grammar

yarra valley Grammar

Yering Meadows Golf Club

Young Serenity

### **CALADENIA CLOSURE DATES:**

Caladenia will be closed on the public holiday of Tuesday 5th November. The last day of programs for 2019 will be Friday 20th December.